| Rank	UNF Average Faculty Salary v. Florida SUS median, by rank
Professor	UNF = 20.0% < Florida SUS median, by rank
Associate Professor	UNF = 15.9% < Florida SUS median, by rank
Assistant Professor	UNF = 14.5% < Florida SUS median, by rank
Instructor/lecturer/no rank	UNF = 14.7% < Florida SUS median, by rank

Source: National Education Association

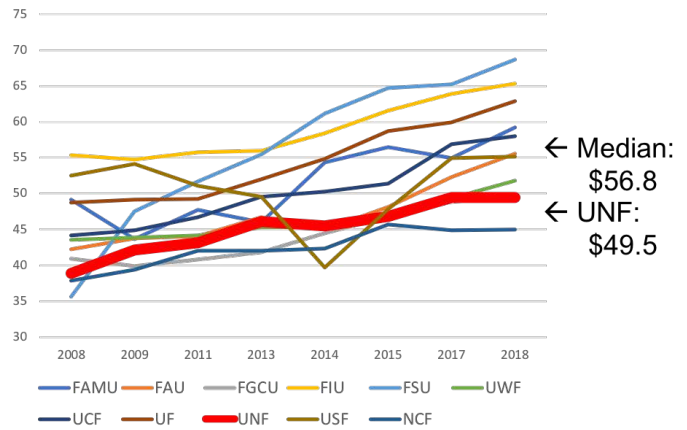
State University System Average Salaries: Professor

← Median: $120.8
← UNF: $100.7
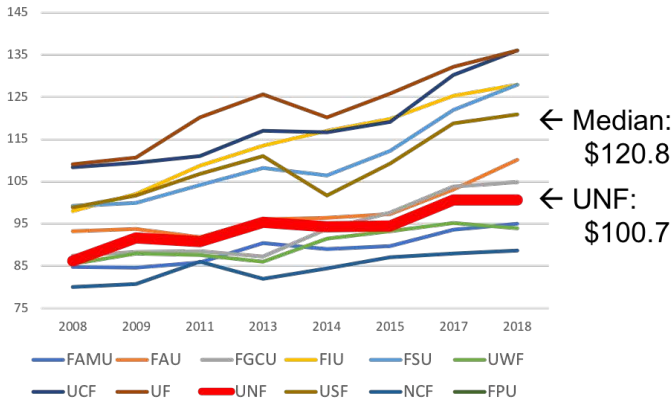
State University System Average Salaries: Associate

← Median: $86.9
← UNF: $75.0
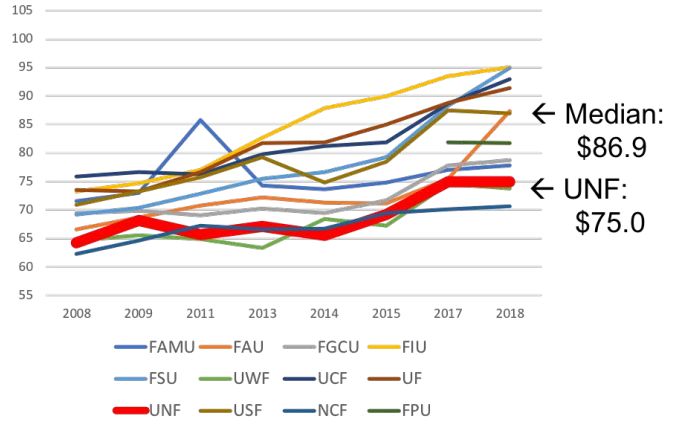
FState University System Average Salaries: Assistant

← Median: $75.8
← UNF: $66.2
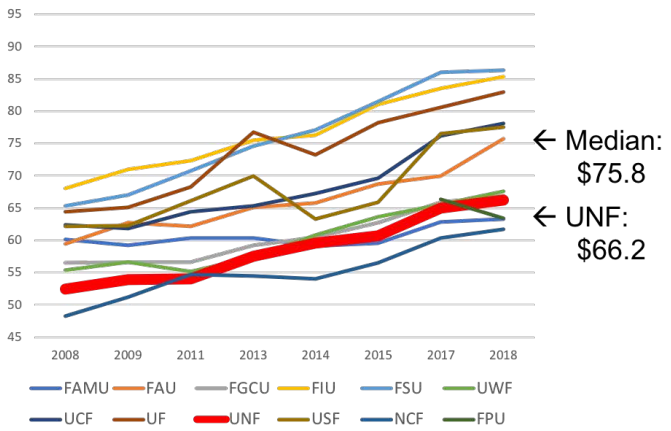
State University System Average Salaries: Instructor/Lecturer/No Rank

← Median: $56.8
← UNF: $49.5

Goal III	Strategy 1	Action Items	Metrics
The University of North Florida will attract, support, and reward talented faculty and staff who promote student success through research, inquiry, the creative process, and the application of knowledge. UNF will provide an environment that recognizes the individual talents and contributions of its employees and which fosters the strategic growth of innovative programs.	Attract and retain exemplary and diverse faculty and staff through a competitive package of compensation, benefits, professional development opportunities, and work environment	a. Formulate and implement a comprehensive salary and benefits plan to attract, recruit, and retain a diverse, highly qualified faculty and staff. b. Develop and deploy a set of policies, procedures, resources, and tools to assist staff, chairs, and deans in hiring and retaining diverse faculty and staff, including targeted hiring initiatives. c. **Develop and implement a plan to raise faculty and staff salaries to be above the median among peer and SUS institutions by discipline and rank, within budget constraints.** d. **Ensure regular standard of living salary adjustment for faculty and staff.** e. Monitor and assess faculty retention rate.	i. Improve faculty salaries, as compared to national and SUS peers. ii. Increase faculty participation in interdisciplinary and externally funded research, as well as faculty-mentored student research, as a result of increased university support. iii. Increase ethnic/racial, geographic, and gender diversity among faculty and upper-level staff. iv. Improve faculty retention.

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UFF is working hard to raise your salary.